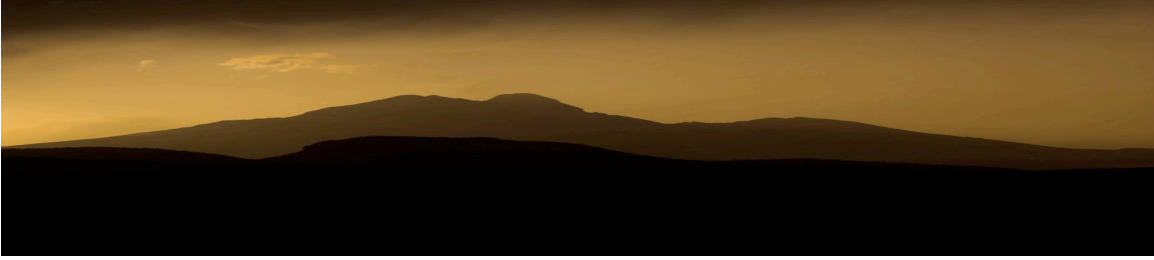


The Center for Social Capital Presents

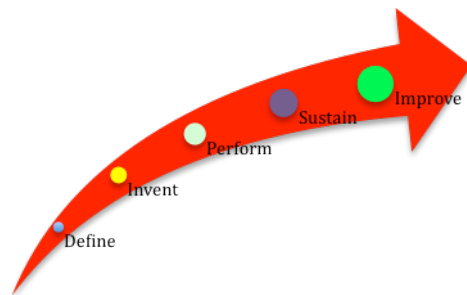


Resisting Arrest! *Leadership Skills for Changing Times*

This is a Pre-Announcement Invitation and Seating is Limited

Save this Date: October 11-13, 2011. Missoula, Montana. Instructor: Cary Griffin

Ever try to make change in your organization and wonder why little happens? Or why new ideas die quickly in your agency? Frustrated at how long it takes to get things done? This highly structured and interactive session presents a set of functional tools and management strategies to: Increase creativity, foster change, breed resourcefulness, and overcome cultures of fear and scarcity. You will learn how to: control organizational parasites, transform committees into teams, make small changes that yield big returns, leverage social & economic capital, use analytical management tools, focus energy on customer outcomes, improve efficiency, and create new opportunities. We'll focus on generative deviation and leaderful cultures.



Who should attend: Program Directors, Upper Management & Aspiring Leaders from Human Service organizations; State/County Administrators; Non-Profit Managers and Board members

\$369 tuition includes Materials, Forms, Mind-Mapping Software, Morning Coffee, Snacks and Deli lunches.

A discounted block of rooms is available, and Fall in Montana is spectacular!

For more information contact Cary at cgriffin@griffinhammis.com; RSVP to mhammis@griffinhammis.com

"If you want to make enemies, try to change something." Woodrow Wilson